

Team Member Perks

Free Drinks for You...

Enjoy free coffee, tea and fountain drinks, even when you're off the clock. Please, do not go behind the counter, have the team member working make the drink for you

and your friends!

Every week, you'll receive free drink cards with your cash tips. These can be given to friends or family - but should not be sold.

Free Shift Meal

For any shift where you're working 6 or more hours, enjoy a free sandwich or bakery item from either Acadia Perk or the Independent.

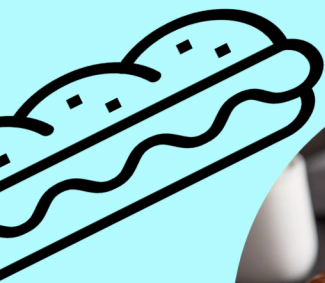
Free Swag

During your onboarding and throughout the season, you'll receive free shirts. These can be worn on shift, and are yours to keep, but are not mandatory to wear.

50% Discount!

50% Discount on all Retail Items, Bottled Beverages and Food which is purchased off shift.

These benefits are all non-transferable and may be changed at any time. Abuse of these policies may result in disciplinary action.



Employee
DISCOUNTS

RIVER HEALTH

PAY NO MORE THAN \$50 PER MONTH



Plan Overview:

\$0 Mental Health & Talk Therapy

- Get professional virtual therapy from board-certified therapists.
- You can see your therapist up to 24 times a year or twice a month for 45-minute video sessions

\$0 Office Visits

- \$0 physicals, well-woman exams, pap smears, and more.
- Get urgent care for minor cuts, sprains, bruises and skin lesions
- Your membership includes three (3) in-person office visits every year, at no cost to you

Unlimited Virtual Care

- Enjoy unlimited visits with the same primary care provider through text or video
- Avoid waiting rooms and get a treatment plan from your primary care doctor on your phone

\$0 Lab Testing

- Get tested at all Quest and LabCorp Locations
- There are no extra charges for blood draws at partner labs

\$0 Prescriptions

- Over 700 formulary medications are included in your River Health membership at no cost
- You can pick up formulary prescriptions at all major national and local pharmacies
- River Health will ship your medications to you when your doctor writes a prescription

Wellness Benefits

- Pay \$0 for a Calm Premium Subscription: the #1 sleep and meditation app
- Choose from thousands of guided meditations from renowned experts
- Sleep Better: the Calm app has meditations, sleep stories, and exclusive tracks from top artists to help you sleep soundly